



Third County Assembly

(NO.012)

REPUBLIC OF KENYA
COUNTY GOVERNMENT OF GARISSA
GARISSA COUNTY ASSEMBLY



Fourth Session

(NO.023)

THIRD COUNTY ASSEMBLY – (FOURTH SESSION)

ORDERS OF THE DAY

TUESDAY 22ND APRIL 2025 AT 2:30 PM

ORDER OF BUSINESS

PRAYERS

1. Administration of Oath
2. Communication from the Chair
2. Messages
3. Petitions
5. Papers
6. Notices of Motion
- 7*. Questions and **Statements***

1. (STATEMENT SOUGHT FROM THE CHAIR COMMITTEE ON COUNTY AFFAIRS, PUBLIC SERVICE AND INTERGOVERNMENTAL RELATIONS)

Hon. Speaker, Pursuant to Standing Order 47(2)(c), I rise to seek a statement from the Chairperson of the Sectoral Committee on County Affairs, Public Service and Intergovernmental relations regarding the status of promotion and remuneration for long-serving county staff who, despite having advanced academic qualifications and extensive service experience, continue to earn the same salary as when they were first employed.

Hon. Speaker, it has come to my attention that there are county staff who have diligently served for over thirteen (13) years and hold postgraduate qualifications, including Master's degrees, yet have not been considered for promotion or salary progression in accordance with their

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qualifications and years of service. This situation is demoralizing and undermines the values of meritocracy, motivation, and professionalism in the public service.

Hon. Speaker, Article 41(1) of the Constitution guarantees every worker the right to fair labour practices, which include fair remuneration and reasonable opportunities for career advancement. The continued stagnation in position and pay for such officers contradicts this constitutional right and discourages further professional development among public servants.

Hon. Speaker, In the statement the chairperson should inquire into and report on;

1. Whether the department is aware of cases where staff with advanced degrees and over 13 years of service have not been promoted or had their salaries reviewed?
2. The criteria and policy framework used by the County department in effecting staff promotions and salary adjustments?
3. The reasons behind the stagnation of staff who qualify for promotion and salary progression based on experience and academic merit?
4. The measures the County department is putting in place to ensure that qualified and long-serving officers are duly recognized and rewarded in line with best human resource practices?
5. The timelines within which the affected staff can expect redress, including promotion reviews and salary adjustments, in order to enhance staff morale and service delivery?

(STATEMENT SOUGHT BY HON ABDIWELI ADEN ABDULLAHI - MCA SAKA WARD)

1. (STATEMENT SOUGHT FROM THE CHAIR COMMITTEE ON TRADE, INVESTMENT AND ENTERPRISE DEVELOPMENT)

Hon. Speaker, Pursuant to Standing Order 47(2)(c), I rise to seek a statement from the Chairperson of the Sectoral Committee on Trade, Investment and enterprise development regarding the inequitable access to the Garissa County revolving fund by the resident of Dekaharia Ward

Hon. Speaker, Pursuant to Article 174 of the Constitution of Kenya, 2010 which highlights the objects of devolution including promoting social and economic development and the provision of proximate, easily accessible services throughout Kenya, it is incumbent upon this House to ensure fairness, transparency and equity in the implementation of devolved programs and financial instruments.

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Hon. Speaker, the Garissa County Revolving Fund Act, 2018 was enacted to provide a sustainable financial mechanism aimed at economically empowering vulnerable groups, particularly the youth, women and persons living with disabilities. the Fund operates on a reinvestment model that ensures repaid loans are channeled back to support new applicants, thereby promoting economic resilience, job creation and community development.

Hon. Speaker, Section 12(a) of the Act mandates that sub-county committees receive applications from eligible individuals or groups and forward them to the County Revolving Fund Committee. Moreover, Section 14(1) provides that qualified applicants may apply through the sub-county committee, and Section 14(4)(b) clearly stipulates that in the event of rejection, written reasons must be communicated to the applicant. (Attached list of applicants).

Hon. Speaker, it is a matter of grave concern that despite adherence to the application process by residents of Dekaharia Ward, none of the applicants from the ward were considered for funding. Furthermore, no reasons were communicated for the rejection of applications, contravening both the spirit and letter of the law.

Hon. Speaker, Additionally, Section 21 of the Act provides for periodic forums to review and evaluate the impact of the Fund, involving both beneficiaries and prospective beneficiaries. No such engagement has occurred to date in Dekaharia Ward, thereby undermining transparency, feedback and learning, which are key components of public accountability.

Hon Speaker, in line with Article 201 of the Constitution, which enshrines the principles of public finance including openness, accountability and equitable sharing of resources .it is imperative that this House seeks clarification and corrective measures from the responsible department.

Hon. Speaker, this is a matter of equity, justice and transparency and I urge the House to treat it with the urgency it deserves.

Hon. Speaker, I therefore request the Chairperson of the relevant committee to urgently inquire into and report on the following:

1. Is the department aware of the exclusion of all applicants from Dekaharia
2. Ward, and if so, what remedial measures have been or will be taken to address the clear disparity?

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3. Can the department provide a comprehensive list of all Revolving Fund beneficiaries, disaggregated per ward, in the most recent funding cycle?
4. What criteria and scoring framework were applied in selecting beneficiaries, and how did this reflect on each ward's representation?
5. Why were applicants from Dekaharia Ward not given reasons for rejection as required under Section 14(4)(b) of the Act?

(STATEMENT SOUGHT BY HON AHMED NOOR ADEN - MCA DEKAHARIA WARD)

8. Motions and Bills
