



**Third County Assembly**

**(NO.014)**

**REPUBLIC OF KENYA**  
**COUNTY GOVERNMENT OF GARISSA**  
**GARISSA COUNTY ASSEMBLY**



**Fourth Session**

**(NO.032)**

**THIRD COUNTY ASSEMBLY – (FOURTH SESSION)**

**ORDERS OF THE DAY**

**WEDNESDAY 23<sup>RD</sup> APRIL 2025 AT 2:30 PM**

**ORDER OF BUSINESS**

**PRAYERS**

1. Administration of Oath
2. Communication from the Chair
2. Messages
3. Petitions
5. Papers
6. Notices of Motion
- 7\*. Questions and **Statements\***

**1. (STATEMENT SOUGHT FROM THE CHAIR COMMITTEE ON COUNTY AFFAIRS, PUBLIC SERVICE AND INTERGOVERNMENTAL RELATIONS)**

**Hon. Speaker,** Pursuant to Standing Order 47(2)(c), I rise to seek a statement from the Chairperson of the Sectoral Committee on County Affairs, Public Service and Intergovernmental relations regarding the status of promotion and remuneration for long-serving county staff who, despite having advanced academic qualifications and extensive service experience, continue to earn the same salary as when they were first employed.

**Hon. Speaker,** it has come to my attention that there are county staff who have diligently served for over thirteen (13) years and hold postgraduate qualifications,

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including Master's degrees, yet have not been considered for promotion or salary progression in accordance with their qualifications and years of service. This situation is demoralizing and undermines the values of meritocracy, motivation, and professionalism in the public service.

**Hon. Speaker,** Article 41(1) of the Constitution guarantees every worker the right to fair labor practices, which include fair remuneration and reasonable opportunities for career advancement. The continued stagnation in position and pay for such officers contradicts this constitutional right and discourages further professional development among public servants.

**Hon. Speaker,** In the statement the chairperson should inquire into and report on;

1. Whether the department is aware of cases where staff with advanced degrees and over 13 years of service have not been promoted or had their salaries reviewed?
2. The criteria and policy framework used by the County department in effecting staff promotions and salary adjustments?
3. The reasons behind the stagnation of staff who qualify for promotion and salary progression based on experience and academic merit?
4. The measures the County department is putting in place to ensure that qualified and long-serving officers are duly recognized and rewarded in line with best human resource practices?
5. The timelines within which the affected staff can expect redress, including promotion reviews and salary adjustments, in order to enhance staff morale and service delivery?

**(STATEMENT SOUGHT BY HON OMAR ABDI HASSAN - MCA DAMAJJALE WARD)**

**2. (STATEMENT SOUGHT FROM THE CHAIR COMMITTEE ON HEALTH AND SANITATION)**

**Hon Speaker,** Pursuant to Article 43(1)(a) of the Constitution of Kenya, which guarantees every citizen the right to the highest attainable standard of health, I rise to address the dire situation at Bula Mzuri Health Centre.

**Hon Speaker,** while the facility was officially designated as a health centre, the upgrade was merely structural, with no corresponding investment in essential medical equipment, personnel, and operational resources. This failure directly

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contravenes the Health Act, 2017, which mandates that healthcare facilities be adequately equipped and resourced according to their designated level of service.

**Hon Speaker,** The Fourth Schedule of the Constitution clearly assigns county governments the responsibility of delivering healthcare services, including the establishment, management, and regulation of health facilities. However, in the case of Bula Mzuri, the County Government of Garissa has failed in its duty. Without the necessary infrastructure, staffing, and essential medical supplies, the facility remains non-operational. Depriving the people of Waberi Ward of their fundamental right to healthcare.

**Hon Speaker,** Additionally, security at the facility is inadequate. The Public Finance Management Act, 2012, and the Occupational Safety and Health Act, 2007, require that public assets, including healthcare facilities, be secured and well-maintained. However, Bula Mzuri Health Centre has been left vulnerable, relying on a single security officer for over three years. This is unacceptable. There is an urgent need to construct a guardroom and deploy additional security personnel to safeguard the facility, its staff, and future patients.

**Hon Speaker,** in the statement the chairperson should inquire into and report on:

1. On what legal and technical grounds was Bula Mzuri Dispensary reclassified as a health centre without meeting the legal and operational requirements for such an upgrade?
2. What specific timeline has the County Government set for equipping the facility with the required medical resources, personnel, and infrastructure to ensure it is fully operational, as mandated by the Health Act, 2017?
3. What immediate steps will be taken to enhance security at Bula Mzuri Health Centre, including the deployment of adequate personnel and construction of necessary security infrastructure, in compliance with public asset protection laws?
4. Who within the County Health Department is accountable for the failure to operationalize the health centre, and what concrete disciplinary or corrective actions will be taken to address this negligence?
5. How much longer must the residents of Waberi Ward wait before they receive the healthcare services they were promised, and what assurances can the County Government provide to ensure urgent action is taken?

**(STATEMENT SOUGHT BY HON ABUBAKAR HAJI SUGOW – MCA WABERI WARD)**

8. Motions and Bills

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