

**COUNTY GOVERNMENT OF GARISSA**



**COUNTY ASSEMBLY GARISSA  
THIRD COUNTY ASSEMBLY- FIRST SESSION**

**REPORT OF THE  
COMMITTEE ON APPOINTMENTS  
ON THE VETTING OF NOMINEES FOR COUNTY EXECUTIVE  
COMMITTEE MEMBERS AND COUNTY SECRETARY**

**DIRECTORATE OF COMMITTEE SERVICES  
CLERK'S CHAMBER  
ASSEMBLY BUILDINGS, GARISSA**

**OCTOBER 2022**

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## 1.0 EXECUTIVE SUMMARY

### 1.1 Introduction

This report arises from the vetting exercise that was conducted by the Committee on Appointments on the nominees to be considered for approval by the County Assembly for appointment as County Executive Committee Members and the county secretary of Garissa County Government on 17<sup>th</sup> , 18<sup>th</sup> and 19<sup>th</sup> October 2022.

The notification of the nomination was forwarded by his H. E. the Governor, Nathif J. Adam through letters both dated 4<sup>th</sup> October 2022 addressed to the Speaker pursuant to the provisions of Article 179 (2) of the Constitution and Section 35 of the County Governments Act, 2012.

The notification of the nomination was then tabled in the County Assembly on 6<sup>th</sup> October 2022 and subsequently committed to the Committee on Appointments for vetting and subsequent reporting to the County Assembly for a resolution.

The County Assembly in compliance with Section 8(3) of the Public Appointment (County Assembly Approval) Act, 2017, notified the candidate and members of the public of the time and place of holding the approval hearings vide an advertisement in the Standard Newspaper on Friday 7<sup>th</sup> October 2022. (Annexure II)

Pursuant to Sections 8 and 9 of Public Appointments (County Assembly Approval) Act, 2015 and the various provisions of the County Assembly Standing Orders, the Committee successfully conducted the vetting exercise publicly on 17<sup>th</sup>, 18<sup>th</sup> and 19<sup>th</sup> October 2022 in the Assembly Chambers.

It was noted that all the nominees had the requisite qualifications as confirmed by their testimonials and experience.

Upon completion of the exercise, and after a thorough interrogation of the submitted documents, the Committee recommends that:-

- 1) Mr.Hassan Abdirazak Mohamed to be appointed to the position the County Executive Committee Member for Agriculture, Livestock, and pastoral economy
- 2) Mr. Abass ismail Khaar to be appointed to the position the County Executive Committee Member for Finance and economic planning
- 3) Mr.Ahmed Mohamed Ibrahim be appointed to the position the County Executive Committee Member for Water, environment and Natural Resources
- 4) Mrs.Zahra Musa Aden to be appointed to the position the County Executive Committee Member for County Affairs, Public Service and intergovernmental relations
- 5) Mrs. Ebla Minhaj Dahir to be appointed to the position the County Executive Committee Member for Education, Information Communication Technology (ICT)
- 6) Mrs.Hawa Abdi Sahal to be appointed to the position the County Executive Committee Member for Culture, Gender, youth and sports
- 7) Mr.Ahmednadir Omar Sheikh to be appointed to the position the County Executive Committee Member for Health
- 8) Mr.Mohamed Suleiman Mohamed to be appointed to the position the County Executive Committee Member for Trade, Investment and Enterprise Development
- 9) Mr.Nasir Mohamed Aden to be appointed to the position the County Executive Committee Member for Roads, Transport and Public Works
- 10) Mr.Mohamed Hussein Mohamed to be appointed to the position the County Executive Committee Member for Lands, Physical planning and urban Development
- 11) Mr. Mohamud Hassan Mursal be appointed to the position of County Secretary

## 1.2 Mandate and Establishment

**Honourable Speaker,**

The Committee on Appointments was constituted on Thursday, 6<sup>th</sup> October 2022 during the First Session of the third County Assembly pursuant to the provisions of Standing Orders 185 (1) (Amended). The Committee executes its mandate in accordance with the provisions of Standing Order 185 (4), from which it draws its mandate to consider, for approval by the County Assembly, appointments under Articles 179(2) (Members of County Executive Committees).

## 1.3 Membership of the Committee

**Hon speaker sir,**

The Committee on Appointments Comprises of the Following: -

1. Hon. Abdi Idle Gure	Chairperson
2. Hon.Hajir Mohamed Dahiye	Member
3. Hon.Abdirahman Mohamed Ali	Member
4. Hon.Fatuma Mohamed Shide	Member
5. Hon.Musdaf Abdirashid	Member
6. Hon.Adow Omar Said	Member
7. Hon.Mohamed Abdi Farah	Member
8. Hon.Zamzam Mohamed Hassan	Member
9. Hon.Omar Abdi Hassan	Member
10. Hon.Fardosa Jelle Ibrahim	Member
11. Hon.Hassan Dahir Noor	Member
12. Hon.Abubakar Khalif	Member
13. Hon.Hussein Mohamed Dakane	Member
14. Hon.Abdi Hakim Mohamed Ali	Member
15. Hon.Timira Bishar	Member
16. Hon.Fatuma Aden	Member

**Hon Speaker Sir,**

Article 179 (1) Provides that the executive authority of the County is vested in, and exercised by, a county executive committee. Further, Section 35 of the County Government Act and section 6 (1) of the Public Appointment Act, 2017 provides that the Governor shall nominate a person for appointment as County Executive Committee Member.

**Hon Speaker Sir,**

The Functions of County Executive Committees as provided for in Article 183 (1) of the constitution shall include;

- (a) implement county legislation;
- (b) implement, within the county, national legislation to the extent that the legislation so requires;
- (c) manage and coordinate the functions of the county administration and its departments;

#### **1.4 Committal to the Committee on Appointment**

**Hon Speaker Sir,**

On 6<sup>th</sup> October 2022 in a communication, the Speaker informed the House that a message by way of letters dated 4<sup>th</sup> October 2022; H. E. the Governor submitted 10 nominees for County Executive Committee Members in their respective County Departments and a nominee for the position of County Secretary for approval by the House pursuant to Article 179 (2) (b) of the constitution.

Subsequently, the Speaker referred the Message from H. E. The Governor containing the names of eleven nominees together with their curriculum vitae to the Committee on Appointments to conduct the vetting of the nominees. Further, the Speaker, directed that the Committee deliberates on the nominees and table its report.



The following 11 nominees were referred to the Committee on Appointments.

	<b>DEPARTMENT</b>	<b>COUNTY EXECUTIVE COMMITTEE MEMBER</b>
1	Agriculture, Livestock, and pastoral economy	Hassan Abdirazak Mohamed
2	Finance and economic planning	Abass ismail Khaar
3	Water, environment and Natural Resources	Ahmed Mohamed Ibrahim
4	County Affairs, Public Service and intergovernmental relations	Zahra Musa Aden
5	Education, Information and ICT	Ebla Minhaj Dahir
6	Culture, Gender, youth and sports	Hawa Abdi Sahal
7	Health	Ahmednadir Omar Sheikh
8	Trade, Investment and Enterprise Development	Mohamed Suleiman Mohamed
9	Roads, Transport and Public Works	Nasir Mohamed Aden
10	Lands, Physical planning and urban Development	Mohamed Hussein Mohamed
11	County Secretary Garissa county Government	Mohamud Hassan Mursal

### **1.5 Committee Meetings**

**Hon Speaker Sir,**

The Committee held its first sitting on Thursday 13<sup>th</sup> October, 2022. Subsequent meetings were held on 14<sup>th</sup> and 16<sup>th</sup> October 2022 to familiarize themselves with the curriculum vitae of the nominees, consider background checks done by the secretariat and develop possible questions from different thematic areas.

**Hon Speaker Sir,**

The committee held approval hearing meetings on 17<sup>th</sup>, 18<sup>th</sup> and 19<sup>th</sup> October 2022 during which eleven nominees appeared and vetted. In conducting the vetting exercise, the Committee made reference to the Constitution, the Public Appointments (County Assembly Approval) Act No. 5 of 2017, and the Standing Orders.

During the exercise, the nominees made submissions on their suitability pursuant to the provisions of section 8 (c) of appointment Act (County Assemblies Approval) no.5 of 2017 why they should be appointed to the positions of County Executive Committee Members in the respective County departments.

The Committee, in compliance with the provisions of article 118 of the Constitution, Section 7(4) and 5 of public appointment (County Approvals) Act and other legal requirements and established procedures for vetting, ensured its meetings were open to the public to ensure transparency and accountability.

Pursuant to the above provisions, the Committee through the office of the Clerk also placed an advertisement in the local dailies, specifically the Standard newspaper on Friday 7<sup>th</sup> October 2022, inviting the public to submit memoranda by way of written statements on oath on the suitability of the nominees. However, at the close of business on Friday 14<sup>th</sup> October 2022 no memoranda contesting the suitability of the nominees had been received from the public. In the same notification, nominees and members of the public were notified of the time and place for holding an vetting and approval hearing at least seven (7) days prior to the hearing.

**Hon Speaker sir,**

The Committee deliberated on the nominees' vetting criteria forms, curriculum vitae, statutory requirements, and submissions made by the nominees during the vetting at the sittings held on 17<sup>th</sup>, 18<sup>th</sup> and 19<sup>th</sup> October 2022.

The committee was therefore required to consider the nomination and table a report within twenty one (21) sitting days from the date on which the committee first sits to consider the nomination of pursuant to the provision of section 9 (1) (2) of public appointment (County) the report shall include such recommendations as the Committee may consider necessary, including a recommendation on whether or not the nominee should be approved for appointment to public office.

The Committee came up with findings during the vetting exercise. The observations, findings and conclusions guided the Committee in making its final recommendations.

The recommendations of the Committee were unanimously agreed upon by the Members during the adoption of the Report on Monday 24<sup>th</sup> October, 2022 at a meeting held in Chambers at 10:30am. (Attached the Minutes)

## 1.6 ACKNOWLEDGEMENT

**Hon Speaker Sir,**

May I take this opportunity to thank members of the committee for their input and valuable contribution during the deliberation and the vetting exercise. The Committee also takes this opportunity to thank the Offices of the Speaker and the Clerk of the County Assembly for the logistical support accorded to it during the vetting exercise.

The committee is grateful to the staff of the County Assembly attached to the Committee for the services rendered to the Committee. Their efforts and input made the work of this committee and the production of this report possible.

The committee is also grateful to the media for coverage of the proceeding thus enhancing accountability and transparency of the vetting exercise.

**Hon Speaker sir,**

Finally, On behalf of the Committee, and pursuant to Article 179(1) of the Constitution, Section 9 of the Public Appointments (County Assembly Approval) Act No. 5 of 2017, it is my pleasant duty to Table the Report of the Committee on Appointments, on the vetting of the Eleven (11) nominees for appointment to the position of County Executive Committee Members and County Secretary in their respective County dockets to the Assembly for adoption.

Signed .....

**Hon: ABDI IDLE GURE  
(CHAIRPERSON/SPEAKER)**

**Dated this.....day.....2022**

## **2.0 BACKGROUND**

### **2.1 Establishment of the select committee on Appointment**

The Committee on Appointments was constituted on Thursday, 6<sup>th</sup> October 2022 during the First Session of the third County Assembly pursuant to the provisions of Standing Orders 185 (1). The Committee executes its mandate in accordance with the provisions of Standing Order 185 (4), from which it draws its mandate to consider, for approval by the County Assembly, appointments under Articles 179(2) (Members of County Executive Committees).

### **2.2 Appointment process of the County Executive Committee Member Nominees**

Section 35 of the County Governments Act, 2012, and Article 179(2) (b) of the Constitution provide for the Governor power to appoint Members of the County Executive Committee, with the approval of the Assembly, from among persons who are not Members of the County Assembly.

A letter from the Office of the Governor dated 24<sup>th</sup> September 2022, addressed to the Speaker of the County Assembly indicated that pursuant to the provisions of Article 179 (2) of the Constitution and Section 35 of the County Governments Act, 2012, H.E the Governor, Hon.Nathif J. Adam had nominated eleven (11) nominees to be considered for approval by the County Assembly for appointment as County Executive Committee Members in their respective county dockets

### **2.3 Message from H.E. the Governor**

On 6<sup>th</sup> October, 2022, pursuant to Standing Order 42 (1), the Speaker of the County Assembly conveyed a message to the House from H.E. the Governor Nathif J.Adam by way of a letter dated 4<sup>th</sup> October, 2022 that 11 candidates were nominated to serve as County Executive Committee Members.

After conveying the message from H. E. the Governor, on the nomination, the Speaker of the County Assembly forwarded the names of the nominees and their curriculum vitae to the Committee on Appointments to conduct Approval hearings.

## 2.4 Clearance Requirements

To ensure compliance with the provisions of chapter six of the constitution, the nominees were asked to submit their clearance status the following institutions:

- a) Kenya Revenue Authority
- b) Department Criminal Investigations
- c) Higher Educations Loans Board
- d) The Ethics and Anti-Corruption Commission

The clearance by the foregoing institutions was primarily meant to provide information about the nominees on

- a) Matters touching on integrity
- b) Tax compliance
- c) Loan repayment and;
- d) Presence or absence criminal records

Following the deadline for the submission, all nominees complied with the requirements above.

Further, **Hon. Speaker Sir**, in confirmation of the above, the Clerk of the County Assembly on a letter **dated 11<sup>th</sup> October 2022 ref: GCA/CEO/EACC/2022/ (03)** to the Ethics and Anti-Corruption Commission sought information on the integrity of the nominees and no response was received yet.

## 2.5 Notification to the Nominee

On 7<sup>th</sup> October, 2022, the Clerk of the County Assembly, pursuant to Section 7(4) of the Public Appointments (County Assembly Approval) Act No. 5 of 2017, notified the nominees of the time and place for holding the Approval hearings.

The Committee, through the Clerk, also placed notifications in the print media, the Standard informing the general public of the intention of the County Assembly to conduct an Approval hearing, pursuant to section 8 (1) (a) (b) of the County Government Act, and

Section 7(5) of the Public Appointments (County Assembly Approval) Act, NO 5 of 2017, which allow public participation in Committee proceedings. The Clerk of the County Assembly gave notification to the public to submit memoranda to his office, on the suitability or otherwise of the nominees, by 5pm on Friday 14 October, 2022.

## **2.6 Committee Meetings**

The Committee carried out the vetting exercise on 17<sup>th</sup>, 18<sup>th</sup> and 19<sup>th</sup> October, 2022. The committee held three preliminary meetings prior to the vetting exercise to familiarize themselves with the curriculum vitae of the nominees and to formulate questions on the vetting in line with the Public Appointments (County Assembly Approval) Act No.5 2017, Second Schedule.

## **2.7 The Vetting Process**

On aforementioned dates, the Committee successfully vetted eleven (11) of the County Executive Committee Members nominees including the County Secretary. In conducting the vetting exercise, the Committee was guided by, among other documents, the Constitution, the Public Appointments (County Assemblies Approval) Act No. 5 of 2017 and the County Assembly Standing Orders.

### **3.0 VETTING OF NOMINEES FOR APPOINTMENT TO THE POSITION OF EXECUTIVE COMMITTEE MEMBER;**

In conducting the vetting process, the select committee on appointment examined the nominee using the guidelines provided for in the Public Appointments (County Assembly Approval) Act No. 5 of 2017.

The Committee also followed the following criteria in vetting the nominee: -

- i Academic qualifications
- ii Employment record and work experience
- iii Professional association
- iv Public office, political activities and affiliations
- v Potential conflict of interest
- vi Suitability to the position
- vii Tax compliance
- viii Integrity

### **3.1 APPEARANCE BEFORE THE COMMITTEE BY MRS EBLA MINHAJ DAHIR COUNTY EXECUTIVE COMMITTEE MEMBER NOMINEE FOR EDUCATION, INFORMATION AND ICT**

The County Executive Committee Member nominee for the Department of Education, Information and ICT Sector, Mrs.Ebla Minhaj Dahir, appeared before the Committee on Tuesday, 18<sup>th</sup> October, 2022 at 9.00 am and was informed by the Chairperson that in line with the provisions of the Public Appointments (County Assemblies Approval) Act No. 5 of 2017 the Committee invited submissions from the Public on her suitability or otherwise for appointment to Public office, but none had been received by close of business on Friday 14<sup>th</sup> October, 2022 at 5.00am.

The Committee having heard her submissions during the meeting, made the following observations on her nomination to the position of County Executive Committee Member for Education, Information and ICT



### **a) Academic Background**

currently undertaking Master of Arts and She holds Bachelor's Degree in Development studies from Kampala University, holds Diploma in special Education in Kenya institute of special Education, primary teacher certificate (P1) from Highridge Teacher college.

### **b) Professional Experience**

She has wealthy experience ranging more than twenty years' experience from 1996 to date. Recently worked with NDMA as county food for Assets coordinator, worked as External mobile Extension Team leader in Arid lands Resource Management project II, and served as primary teacher (P1) for about seven (7) years. She was a teacher and educationist with over 10 years' experience and has during the submission stated she served as a teacher for special schools

### **c) Submissions during committee proceedings**

**Whether the nominee understands the scope of the department to which she is nominated for**, the nominee stated several functions she will be performing in her docket such as putting forth measures to ensure all children and youth of school going age within the County attend and stay in to complete basic education. She also mentioned other roles including policy formulation and implementation, manage and coordinate administrative functions, implement Assembly legislation regarding education and report to the Assembly when required.

**Regarding the challenges the sector faces and how she intends to address, the nominee stated as follows**

- 1) That the department is in acute shortage of personnel and particularly ECDE teachers. On that, she reiterated that the existing number of ECD teacher (180) vis-a-vis 17,890 pupils which is contrary to recommended ratio (1/40) affecting the quality of education. She confirmed that upon given the opportunity, she will embark on a serious mission to take a holistic approach in the recruitment of the said.

- 2) Additionally, she mentioned to the committee the gaps in terms of ECD facilities, Learning materials and other matters regarding information and communication technology. Where she categorically confirmed the number of existing ECD centers, 220 in number of which only 76 are permanent and the rest are temporary which is detrimental to the quality of education. In her submission she confirmed if given the opportunity she will solicit funds and donors to establish modern ECD centers.
- 3) That there is low enrollment in Vocational Training institutions despite the fact that the institutions are key for the skills required by the youth. This is because of poor equipping and staffing and a weak curriculum. If approved, she will advocate for proper funding and improvement of the centers.
- 4) That she would initiate school feeding program based on Governor Speech which is intended to raise the retention rate in schools.

**Regarding the legislative proposals** she informed the committee of the existence of basic education Act that regulates basic education and she further confirmed if given the opportunity she will be introducing scheme of service for ECD Teacher and a policy on ICT. The nominee also informed the committee that she will be introducing School meals programme. The nominee further informed the committee she will introduce a policy on School meals programme to support water and meals in schools to enhance enrollment, attendance and increase the retention rate. On how she relate with the Assembly she assured of providing vital information as required.

**On matters integrating ICT components on ECDE context**, the nominee reiterated that she is cognizant to the fact that ICT plays a critical role and that she will integrate so as to make sure learners get acquaintances even at the tender stage. She also informed the committee that she will offer training programmes for ECDE teachers on Computer usage to enable them deliver the requisite knowledge in respect ECDE.

**Concerning the Establishment of ECD Centers in the sub-counties**, the nominee stated that that she will establish modern ECD centers and equip them with necessary equipment to enhance learning.

Generally, the nominee informed the committee that she would like to put into practice the experiences, ideas and information gathered over the years to effectively and efficiently her duties if considered.

### **3.2 APPEARANCE BEFORE THE COMMITTEE BY MR.ABASS ISMAIL KHAAR COUNTY EXECUTIVE COMMITTEE MEMBER NOMINEE FOR FINANCE AND ECONOMIC PLANNING**

The County Executive Committee Member nominee for the Department of Finance and Economic Planning Sector, Mr.Abass Ismail Khaar, appeared before the Committee on Monday, 17<sup>th</sup> October, 2022 at 9.45 am and was informed by the Chairperson that in line with the provisions of the Public Appointments (County Assemblies Approval) Act No. 5 of 2017 the Committee invited submissions from the Public on her suitability or otherwise for appointment to Public office, but none had been received by close of business on Friday 14<sup>th</sup> October, 2022 at 5.00am

The Committee having heard his submissions during the meeting, made the following observations on his nomination to the position of County Executive Committee member for finance and economic planning.

#### **a) Academic Background**

He is a holder of master of Business administration, a bachelor of Business Management and a certificate in accounts Technicians (KATC).

#### **b) Work Experience**

The nominee has more than five years working experience both in government and non-governmental organizations. Currently working with National Drought management Authority as county program manager for the hunger safety net program Garissa since November 2020. The nominee worked with Terre Des Hommes foundation as finance and Administration manager, Garissa county Government as chief of staff for the governor,

Action against hunger as finance officer in Dadaab and MSF SPAIN as an accounts manager assistant.

**c) Submission during committee proceedings**

**Whether the nominee understands the scope of the department to which he is nominated for**, the nominee stated several functions of the department such as drafting policies and legislation, developing programmes, coordinating administrative function, supervising services implementing activities and reporting to the Assembly.

**Regarding the challenges the sector faces and how she intends to address, the nominee stated as follows:**

- i The nominee stated under performance in revenue collection, huge pending bills and lack of automation of revenue collection in the county remained a challenge. In that, promised to address the issues by developing a framework for increasing own source revenue collection and automating the collection system.

**Regarding the legislative proposals he will be introducing and how he intends to relate with the Assembly in the process**, the nominee stated he will introduce proposal to increase own source revenue in the county immediately assuming office and submit draft legislation to the Assembly for consideration.

**On the question regarding the nominee understanding of the budget cycle**, the nominee mentioned the planning aspect of budget making, the approval by the Assembly and the implementation aspect by the executive and lastly the oversight function of the Assembly. Further, the Nominee gave assurance that being aware of all the relevant laws, timelines and importance of public participation in the process, the Budget and its making process will be above board all the time.

**On pending bills**, the Nominee said that he will engage the relevant Authorities such as Auditor general and County Assembly to verify and confirm genuine projects implemented by various contractors so as to facilitate payment of such contractors, and make payment in phases depending on the availability of funds,

**On revenue Collection**, the nominee exuded he will automate the revenue collection to seal loopholes as well as expand the revenue base and that will be realized in the shortest time possible. He further reiterated to cascade the same at the sub-county level through stationing of sub-county revenue officers

### **3.3 APPEARANCE BEFORE THE COMMITTEE BY MRS HAWA ABDI SAHAL COUNTY EXECUTIVE COMMITTEE MEMBER NOMINEE FOR CULTURE, GENDER, YOUTH AND SPORTS**

The County Executive Committee Member nominee for the Department of Culture, Gender, Youth and Sports Sector, Mrs.Hawa Abdi Sahal, appeared before the Committee on Tuesday, 18<sup>th</sup> October, 2022 at 9.45 am and was informed by the Chairperson that in line with the provisions of the Public Appointments (County Assemblies Approval) Act No. 5 of 2017 the Committee invited submissions from the Public on her suitability or otherwise for appointment to Public office, but none had been received by close of business on Friday 14<sup>th</sup> October, 2022 at 5.00am

The Committee having heard her submissions during the meeting, made the following observations on her nomination to the position of County Executive Committee Member for culture, gender, youth and sport

#### **a) Academic Background**

She is a degree holder in business management (sales &marketing) from East African University –Kitengela campus. Also holds diploma in sales and marketing from Mombasa poly technic University and Certificate disaster management, and certificate in pharmacy.

#### **b) Professional Experience**

She has experience of fifteen (15) years ranging from 2007-2022 in both government, private and non-government organizations. Currently serving as Deputy sub-county administrator at Ijara Sub-county County. Other positions she held include Logistics Assistant at Oxfam and care international, administration Assistant at Red-cross Kenya. She confirmed during her submissions that all in her working experiences in humanitarian field, she was engaged with Gender, Youth and women matters.

### **c) Submissions during committee proceedings**

**Whether the nominee understands the scope of the department to which she is nominated for**, the nominee mentioned some of the functions of the department such as planning general department activities, formulating policies and programmes, implementing, and reporting to the Assembly periodically

**Regarding the challenges the sector faces and how she intends to address, the nominee stated as follows:**

The nominee stated several challenges facing the department of youth, gender, culture and sports as witnessed during her tenure while serving as deputy sub-county administrator, Ijara including Gender based violence, lack of sporting facilities for the youth, erosion of culture, and assured plans to address accordingly if given the opportunity the service the people of Garissa. She assured to support the victims of GBV with emotionally, physically and mentally.

**On legislation pertinent to the sector**, she informed the committee that she will introduce County Gender Based Violence bill and Youth Empowerment Bill to support the victims of GBV and support the youth and show case their talents respectively

**Regarding nurturing sports talents**, the nominee stated that she will establish stadia in all sub-counties to tap talent and organize facilitate intra county teams sporting events, and provide sport facilities to teams. The nominee emphasized setting up sports infrastructure and cultural centers in all the sub counties to enable talented youth have an opportunity of actualizing their dreams.

**Concerning alarming rate of drug and substance abuse among the youths in the County**, the nominee informed the committee upon assuming office will come up with a detailed programme to engage the youth including nurturing youth talents by establishing centers, training the youth on broad matters, and funding their proposals for start-up businesses as well as creating awareness and sensitization programmes.

### **3.4 APPEARANCE BEFORE THE COMMITTEE BY MR MOHAMED HUSSEIN MOHAMED: NOMINEE COUNTY EXECUTIVE COMMITTEE MEMBER FOR LANDS, PHYSICAL PLANNING AND URBAN DEVELOPMENT**

The County Executive Committee Member nominee for the Department of lands, physical planning and urban development Sector, Mohamed Hussein Mohamed, appeared before the Committee on Wednesday, 19<sup>th</sup> October, 2022 at 9.45 am and was informed by the Chairperson that in line with the provisions of the Public Appointments (County Assemblies Approval) Act No. 5 of 2017 the Committee invited submissions from the Public on his suitability or otherwise for appointment to Public office, but none had been received by close of business on Friday 14<sup>th</sup> October, 2022 at 5.00am

The Committee having heard his submissions during the meeting, made the following observations on his nomination to the position of County Executive Committee Member for Lands, physical planning and urban development

#### **a) Background**

The nominee possess a Bachelor degree in commerce from Egerton University in management science option

#### **b) Professional Experience**

The nominee has more than 10 years' experience in various community based projects, management, public and corporate governance. Recently worked for the County government as Director of administration and coordination office of the deputy governor office Garissa also as county coordinator and acting regional (NEP) coordinator North-Eastern Province

#### **c) Submission during committee proceedings**

**Whether the nominee understands the scope of the department to which he is nominated for**, he mentioned key functions of the department such as developing sector programmes and activities, developing sector budgets, implementing county legislation, managing and coordinating administrative services and lastly assist on spatial planning

The nominee informed the committee that key intervention areas include reducing congestion in town, improving Waste management, collection, transportation and disposal, and conduct land survey to reduce conflict over the land as witnessed parts of the county.

**Regarding the challenges the sector faces and how he intends to address, the nominee stated as follows:**

The nominee cited quite number of challenges facing the department among them are lack of county spatial plan, poor waste management and garbage collection, use of manual planning register, and low status of firefighting systems. Lack of proper land use since land in the county is communal, lack of demarcated parking space in the town, and lack of affordable housing due to rural to urban migration resulting increase in population and address appropriately by initiating a holistic land registration, designation of parking spaces with the town, construction of affordable housing respectively. He also mentioned that the county shares borders with other counties resulting conflicts over access of resource located at the border points among residents. to address the issues, the nominee informed the committee to devise alternative measures to conflict settlement.

**Regarding the legislative proposals he will be introducing and how he intends to work with the Assembly in the process,** the nominee stated that before even coming up with new legislation, he will implement existing legislations to the later and where there are gaps introduce regulations to enforce it. However, he mentioned to introduce if given opportunity Waste management Bill and other enforcement mechanisms.

**Concerning parking spaces,** the nominee stated that he will deploy county traffic marshals to ease the congestion in the CBD as short term plan and provide designate places for parking within the said area. The nominee further reiterated that, he will introduce a computerized system where parking fees and the movement of vehicles going on the wrong path are monitored and fined accordingly.

**Regarding the constant skirmishes and conflicts relating to land entitlements and ownership in this town,** the nominee said he will introduce mechanisms to register the



land and initiate process of issuing titles to counter the perennial conflicts among the residents. While making planning and surveying of the land a priority.

### **3.5 APPEARANCE BEFORE THE COMMITTEE BY MR. AHMEDNADHIR OMAR SHEIKH: NOMINEE COUNTY EXECUTIVE COMMITTEE MEMBER FOR HEALTH**

The County Executive Committee Member nominee for the Department of health, Mr. Ahmednadir Omar Sheikh, appeared before the Committee on Tuesday, 18<sup>th</sup> October, 2022 at 10.30am and was informed by the Chairperson that in line with the provisions of the Public Appointments (County Assemblies Approval) Act No. 5 of 2017 the Committee invited submissions from the Public on his suitability or otherwise for appointment to Public office, but none had been received by close of business on Friday 14<sup>th</sup> October, 2022 at 5.00am

The Committee having heard his submissions during the meeting, made the following observations on his nomination to the position of County Executive Committee Member for Health and Sanitation services

#### **a) Academic Background**

Ahmednadir is a holder a Bachelor of Science degree in Information Technology from Jomo Kenyatta University of Agriculture and Technology (JKUAT)

#### **b) Professional Experience**

The nominee is currently serving as county executive Committee member for Education and Vocational training, previously served as the County Executive committee member for Health form 2017 to end of 2020, for three years. The nominee has vast experience relevant to the docket he was nominated. In addition to previous position, the nominee worked has the Executive Director at Kensoft Technologies, the nominee held other positions which include information technology freelance and consultant for Tesla Cancer Hospital.

**c) Submissions during committee proceedings**

Whether the nominee understands the scope of the department to which he is nominated for, he stated having worked or currently working as CECM for health and education respectively, he understands the role and mandate of CECM pursuant to the provisions of article 183 of the constitution and section 36 of the County Government Act, 2012.

**Regarding the challenges the sector faces and how he intends to address, the nominee stated as follows:**

He affirmed to the fact that for the health sector to thrive there are building blocks which are lacking in our health systems. Such includes right supportive good governance and leadership (Hospital Board), under capacitated workforce, and long bureaucracies in requisition of funds. With challenges, the nominee proposed a legislative framework on facility improvement Fund Bill during his Tenure as CECM for the docket to utilize cost sharing fund to increase efficiency.

**Regarding the legislative proposals he will be introducing and how he intends to work with the Assembly in the process,** the nominee cited to have submitted three Bills to the Assembly including Facility Improvement Fund Bill, Community Health Service Bill and Cancer management Bills.

**Regarding the rampant strikes across the County in the health sector on the issues of promotions, remuneration and payment of casual workers across the county,** the nominee informed the committee that he will focus on a system where holistic approach in dealing with matters salary, promotions and provision of other better terms which are in respect to the improvement, increase of efficiency and award of meritocracy will be of my priority.

This will definitely quell the situation which normally erupts when such mechanisms are not put in place.

**On provision of Ambulance services,** the nominee stated that Ambulance services have been running smooth during his tenure as the CECM in Health, where there was provision of spare parts, fuel and allowances for the drivers and the paramedics

attached to the said and confirmed at no such time when a patient was asked to either fuel or provide daily substance for the drivers and the paramedics during his tenure. In providing a solution to the aforementioned challenge, the nominee stated that he will set aside a separate budget to cater for the same.

Concerning lack of drugs and other essential services in Garissa County referral hospital, the nominee informed the committee that he will cooperate with the drug providing agencies such as KEMSA in order to supply the essential drugs are made sufficient and in proportion to the patients.

### **3.6 APPEARANCE BEFORE THE COMMITTEE BY MR.MOHAMED SULEIMAN MOHAMED - NOMINEE, COUNTY EXECUTIVE COMMITTEE MEMBER IN CHARGE OF TRADE, INVESTMENT AND ENTERPRISE DEVELOPMENT**

The county executive committee member nominee for the department of trade, investment and enterprise development, Mr. Mohamed Suleiman Mohamed, appeared before the committee on Tuesday, 18<sup>th</sup> October, 2022 at 11.15am and was informed by the chairperson that in line with the provisions of the public appointments (county assemblies approval) act no. 5 of 2017 the committee invited submissions from the public on his suitability or otherwise for appointment to public office, but none had been received by close of business on Friday 14<sup>th</sup> October, 2022 at 5.00am.

The Committee having heard his submissions during the meeting, made the following observations on his nomination to the position of County Executive Committee Member in charge of Trade, investment and Enterprise Development

#### **a) Academic Background**

The Nominee holds Master's in Business Administration (strategic management) from Kenyatta University, Bachelor of Commerce (finance) from University of Nairobi and currently undertaking Bachelor of laws, university of Nairobi.

## **b) Professional Experience**

The Nominee served as Head of account health department Garissa county government since 2018 and as Finance officer KAAH EXPRESS MONEY TRANSFER

## **c) Submissions during committee proceedings**

Whether the nominee understands the scope of the department to which he is nominated for, he stated key functions that he will be performing if given the opportunity including supervision on service delivery, advising the Governor in my areas of jurisdictions, developing sector programmes and activities, developing sector budgets, implementing county legislation and national legislation within the County

**Regarding the challenges the sector faces and how he intends to address, the nominee stated as follows:**

The nominee cited inadequate funding as major challenge hindering the department in performing most of its functions, secondly, cited lack of modern market and frequent occurrences of fire incidences in major markets such as Black market (*Suq Mugdi*), Livestock market, Hagardera Market and Dagahley Market and lack of sub-county Trade centers. The address above situations and similar ones if given the opportunity, the nominee affirmed to work with County Executive Committee member for Finance and planning to allocate adequate funds so as tackle the inadequacies.

**Regarding the legislative proposals he will be introducing and how he intends to work with the Assembly in the process,** the nominee stated to implement already existing legislations and supplement the existing legislations by introducing market Regulation policy to control the markets

**In regards to the fire incidences that usually occurs in largest market in Garissa popularly known as *suq-mugdi*,** the Nominee confirmed to the committee that he will put proper measures to create pathways outside and within the market so as to provide access by the fire department. Demolishing temporary structures along the pathways, Regularize the kind of business to be operated in the inner side of the market (not hotels).

The nominee mentioned that he will empower the youth, women and marginalized groups by way of supplementing the existing National Government programs through the establishment of a social safety net fund that is sharia compliant,

**On trader in orahay market and livestock market,** the nominee informed the committee that he will embark on the improvement of the market infrastructure in the county, promote livestock marketing and establish modern meat processing plants.

### **3.7 APPEARANCE BEFORE THE COMMITTEE BY MR. NASIR MOHAMED ADEN – NOMINEE COUNTY EXECUTIVE COMMITTEE MEMBER IN CHARGE OF ROADS, TRANSPORT AND PUBLIC WORKS**

The county executive committee member nominee for the department of roads, transport and public works, Mr. Nasir Mohamed Aden, appeared before the committee on Wednesday, 19<sup>th</sup> October, 2022 at 9.00am and was informed by the chairperson that in line with the provisions of the public appointments (county assemblies approval) act no. 5 of 2017 the committee invited submissions from the public on his suitability or otherwise for appointment to public office, but none had been received by close of business on Friday 14<sup>th</sup> October, 2022 at 5.00am

The Committee having heard his submissions during the meeting, made the following observations on his nomination to the position of County Executive Committee Member in charge of Roads, transport and Public Works: -

#### **a) Academic Background**

The Nominee currently undergoing Masters in diplomacy and international relations at university of Nairobi, holds Bachelor of Arts in education Kampala University and Diploma in Special Education at Kenya institute of Kenya Institute of Special Education (KISE)

#### **b) Professional Experience**

The nominee recently served as Assistant director county affairs office of the governor from 2019 to 2020 and Member of Garissa County Assembly from 2013 to 2017 during which he served as minority leader of the Garissa county Assembly.

Having background knowledge in management of public affairs and serving leadership positions he confirmed to that he will transfer the said skills to department he is nominated for.

**c) Submission during committee proceedings**

**Whether the nominee understands the scope of the department to which he is nominated for,** the nominee stated several functions he be performing including managerial functions, policy formulation and implementation, promoting accessible and effective county roads, ensuring the county has enough accessible road networks, and responding to the queries of the Assembly and other relevant institutions.

**Regarding the challenges the roads and transport sector faces and how she intends to address, the nominee stated as follows:**

- i The nominee stated poor standards of road networks, poor drainage systems during rainy sessions among others.in that, he promised to address the issues by managing storm water, integrating road problems and come up with tailor made solutions and collaborate with National government and its institutions such as KENHA in managing Class A, B and C roads. Further the nominee stated plans to improve the Condition of roads in the County The nominee told the Committee that roads Classification have been done by the national Government through KERRA and KURA that he will collaborate with the two entities to classify the remaining roads in the county
- ii Nominee also stated that the department is a capital intensive department that requires huge budgetary allocations that he will work closely with the assembly for more allocation to the development budget of the department. Lack of monitoring and minimal supervisory visits to the road works in the county this has led to poor work man ship of the projects in the department

**Regarding the legislative proposals he will be introducing in the sector and how he intends to relate with the Assembly in the process,** the nominee stated he will implement to the later all existing county and National legislations, regulation and policies in the sector.

The nominee also informed the Committee that the Constitution and the County Governments Act already provide a framework on how the Executive should relate with the Assembly.

**Regarding impassable county roads and how he intends reduce congestion in major roads within town,** the nominee confirmed that almost all roads are inaccessible and require extraordinary solutions to mention a few of the solutions he mentioned during the his submission include expansion and re-carpeting of main roads i.e Kismanyu road

**In regards poor access roads in farms is especially during rainy seasons which affect transportation of the farm produce and his plans if given the opportunity,** the nominee promised to murraming farm roads, creation of culverts to enhance accessibility during rainy season.

He also informed the committee that he intends to construct access roads throughout the county in order to improves the quality of the roads in the county

The nominee also detailed that he will conduct regular and periodic maintenance of roads in the county with the Aim of improving the road network.

He also informed the committee that he intends to construct access roads throughout the county.

### **3.8 APPEARANCE BEFORE THE COMMITTEE BY MR. AHMED MOHAME IBRAHIM-NOMINEE COUNTY EXECUTIVE COMMITTEE MEMBER IN CHARGE OF WATER, ENVIRONMENT AND NATURAL RESOURCES**

The county executive committee member nominee for the department of water, environment and natural resources, Mr. Ahmed Mohamed Ibrahim, appeared before the committee on Monday, 17<sup>th</sup> October, 2022 at 10.30am and was informed by the chairperson that in line with the provisions of the public appointments (county assemblies approval) act no. 5 of 2017 the committee invited submissions from the public on his suitability or otherwise for appointment to public office, but none had been received by close of business on Friday 14<sup>th</sup> October, 2022 at 5.00am

The Committee having heard his submissions during the meeting, made the following observations on his nomination to the position of County Executive Committee Member in charge of water, environment and natural resources: -

**a) Academic Background**

The nominee holds Master in International Relations, Post-graduate Diploma in risk, crisis and Disaster Management from Leicester University and Bachelor of Arts in international Development.

**b) Professional Experience**

The Nominee has during the public hearing confirmed to the Committee he has more than fifteen years of Experience relevant to the field. Served in various capacities as Chief Executive Officer in Tassia Group of school, University council member in Kenyatta University. Regional manager north eastern in Kenya Red Cross and food security manager in Kenya red cross

**c) Submission during committee proceedings**

**Whether the nominee understands the scope of the department to which he is nominated for**, the nominee stated several functions he be performing including managerial functions, policy formulation and implementation, promoting accessible and effective county roads, ensuring the county has enough accessible road networks, and responding to the queries of the Assembly and other relevant institutions.

**Regarding the challenges the roads and transport sector faces and how she intends to address, the nominee stated as follows:**

- i The nominee stated that there is scarcity of water in most parts of the County, especially township and the existence of water cartel managing the water sector. There is presence of over hundred water bowsers in the town supplying water at prices which are not affordable by most people in the county.
- ii The exploitation of gypsum by un-registered firms which are of no economic benefit to the county coffers, to bring sanity in this sector, the nominee



informed the committee that he will propose a legislation on gypsum mining to regulate the collection of revenue so as to benefit the County.

- iii The aspect of access to clean water, the nominee confirmed to the committee that the majority of households do not have access to clean water on regular basis, thus create more in take points at most strategic parts of the town and construction of mega dams at the sub-counties to water.

**Regarding the legislative proposals he will be introducing in the sector and how he intends to relate with the Assembly in the process,** the nominee acknowledged that the Assembly has passed several legislations relating to the sector, and confirmed their exist gaps in forest and wildlife which he intends to improve on.in solving the aforementioned, the nominee affirmed that if given the opportunity he will enforce the compliance of the Charcoal bill in order to preserve the forest from the wrath of the loggers.

**In respect to the wildlife protection and enhancement of giraffe sanctuary,** the nominee informed the committee that he will deploy trained wildlife guards at the center and construct water points to quench the giraffe resulted by the current existing drought.

**On the aspect of managing environmental degradation and charcoal burning occasioned by the presence of refugees in some parts of the County,** the nominee informed the members that he will advocate the use of alternative sources of energy such as LPGS and use of energy saving Jikos in partnership with the UNHCR and its agencies all these is geared to save the environment.

**In regards to green energy, and how he intends to tap and exploit this energy,** the nominee informed the Committee that involve investors in the sector so that it's explored to its maximum.

### **3.9 APPEARANCE BEFORE THE COMMITTEE BY MR. HASSAN ABDIRIZAK MOHAMED- NOMINEE COUNTY EXECUTIVE COMMITTEE MEMBER IN CHARGE OF AGRICULTURE, LIVESTOCK AND PASTORAL ECONOMY**

The county executive committee member nominee for the department of agriculture, livestock and pastoral economy Mr. Hassan Abdirizak Mohamed, appeared before the committee on Monday, 17<sup>th</sup> October, 2022 at 9.00am and was informed by the

chairperson that in line with the provisions of the public appointments (county assemblies approval) act no. 5 of 2017 the committee invited submissions from the public on his suitability or otherwise for appointment to public office, but none had been received by close of business on Friday 14<sup>th</sup> October, 2022 at 5.00am

The Committee having heard his submissions during the meeting, made the following observations on his nomination to the position of County Executive Committee Member in charge of agriculture, livestock and pastoral economy: -

**a) Academic Background**

He is a holder of Business administration from Mount Kenya University, He also holds a Bachelor of commerce (banking and finance option) from Egerton University, diploma in Business management Kenya institute of management, and certificate in monitoring and evaluation from Kenya institute of management.

**b) Professional Experience**

During the submission, the nominee proved to have wealth of experience relevant to field. Previously worked with Agency for resilience initiative network (ARIN) as Executive Director, Somali lifeline organization (SOLO) program coordinator and worked at project manager-cash for work (CFW) program Somaliland improvement and resilience initiative organization.

**c) Submission during committee proceedings**

**Whether the nominee understands the scope of the department to which he is nominated for**, the nominee was well acquainted with his roles where he mentioned the sector within the department, the devolved functions within the department and the current status and how he intends to operationalize given the opportunity. The nominee was well versed with the core mandates of county Executive Committee member.

**Regarding the challenges the agriculture and livestock sector faces and how she intends to address, the nominee stated as follows:**

- i The nominee alluded that the Agricultural status of the County is in need of resources, machinery and lack of qualified personnel and if given the opportunity, he will delve

into the provision of quality seeds, affordable agricultural mechanization and initiate process of training the staff in the department.in regards to the challenges bedeviling the livestock sector, the nominee informed the committee that he will structure a way out by partnering with relevant agencies in order to provide a wide animal vaccination exercise in the County and deploy veterinary officers in the Sub-counties to help quell the situation.

- ii The nominee also stated that he will spearhead value addition to animal productions such as milk, meat, hides and skins so as to create opportunities for the residents and alternative source income.

**Regarding the legislative proposals he will be introducing in the sector and how he intends to relate with the Assembly in the process,** the nominee informed the committee if given opportunity, he will introduce a bill on value addition in agriculture and livestock to increase the value of primary products in Agriculture and livestock products.in addition to this, the nominee mentioned to establishment agricultural development fund Bill to provide for regulations of funding to farmers with Garissa county.

**Cognizant to the fact that Livestock economy accounts for 70% of livelihood economy in Garissa County,** the nominee was asked the lack of livestock research center, an abattoir and disease free zones in Garissa and the vision he will undertake in terms of policy and programs on the above.

The nominee responded that he will tackle the menace by using his vast knowledge on the same by providing alternative sources for the livestock keeping such as dry land irrigation, fodder farming and create disease free zones in Garissa to tackle the severe effect of the prolonged drought in the region.

### **3.10 APPEARANCE BEFORE THE COMMITTEE BY MR. MOHAMUD HASSAN MURSAL- NOMINEE COUNTY SECRETARY GARISSA COUNTY GOVERNMENT**

the county executive committee member nominee for county secretary Garissa county government, Mr. Mohamud Hassan Mursal, appeared before the committee on Wednesday, 19<sup>th</sup> October, 2022 at 10.30am and was informed by the chairperson that in

line with the provisions of the public appointments (county assemblies approval) act no. 5 of 2017 the committee invited submissions from the public on his suitability or otherwise for appointment to public office, but none had been received by close of business on Friday 14<sup>th</sup> October, 2022 at 5.00am

The Committee having heard his submissions during the meeting, made the following observations on his nomination to the position of County Secretary Garissa County Government: -

**a) Academic Background**

The Nominee holds Msc Computing London Metropolitan University, Msc Information Security Royal Holloway University and Bachelor public Administration and International Relations from Moi University.

**b) Professional Experience**

Previously served as County Secretary Garissa County Government from December 2013-2017. Also served as 2018 IT consultant at Quardcore technology solutions.

During his submission the nominee informed the Committee he gathered 20 years of experienced from public administration, information management & security.

**c) Submission during committee proceedings**

**On the procedure used to arrive on his Nomination to the position**

The nominee informed that His Excellency the Governor Constituted a selection panel as per section 44 of the County Government Amendment Act 2020 consisting of five-member panel to advertise and Conduct the interview for the Position of the county secretary and forwarded to the Governor the Names of two members for consideration for appointment.

**On the nominees understanding of the functions of the County Secretary**

The nominee informed the committee that he was cognizant of the fact that the functions of the county Secretary are well stipulated in the County Government Act. He mentioned

that as the County Secretary will also serve as the head of the Public Service, coordinate government business, serve as custodian of the Executive's documents and records and most importantly convey the decisions of the County Executive Committee to the relevant authorities. He further informed the committee that he will diligently deliver on his functions to improve efficiency in service delivery to the residents of the County.

**On the nominee managing the Pressure from the Governor and County Executive Decisions and the Challenges in the Docket and how he will handle**

The nominee mentioned that the County Secretary position is the nerve center of the County Government, he will strictly abide by the law and that he will not allow to be coerced to do anything that is outside of the law. The nominee also mentioned that he will endeavor to encourage everyone to respect the decisions of the Executive Committee meetings as long as they are within the law. The nominee further informed the committee that will entrench good governance, transparency and accountability in the County Public Service. Challenges in the implementation of the decisions of the County Executives Committee Meetings and policies that requires implementations. The nominee stated that he will stop all retrogressive laws that are not implementable.

**On the bloated wage bill and unfair termination of employees in the county:-**the nominee informed the committee that no employee shall be unfairly terminated and that he will get to the bottom of the current impulse by way of doing a thorough human resource audit to ensure that anyone unfairly dismissed is reinstated. he stated that he will make sure that he will uphold equal opportunities for all as far as employment opportunities is concerned as stipulated in the law. He promised that transparency and accountability will be adhered to during Auditing of the County Public Service

The nominee informed the committee that ballooning wage bill is now a matter of concern and isn't unique to the County Government of Garissa.

He further mentioned that employments were done without conducting any need assessment to ensure the right workforce is in place. The nominee further informed the committee that he will conduct a systematic skill and competency assessment to establish the qualifications of the County workforce against the various job group placement.

The nominee stated that by so doing he will be able to increase staff productivity and efficiency in the County Public Service.

### **3.11 APPEARANCE BEFORE THE COMMITTEE BY MRS. ZAHRA MUSA ADEN- NOMINEE COUNTY EXECUTIVE COMMITTEE MEMBER IN CHARGE OF COUNTY AFFAIRS, PUBLIC SERVICE AND INTERGOVERNMENTAL RELATIONS**

The county executive committee member nominee for the department of County Affairs, Public Service And Intergovernmental Relations Mrs. Zahra Musa Aden, appeared before the committee on Monday, 17<sup>th</sup> October, 2022 at 11.15am and was informed by the chairperson that in line with the provisions of the public appointments (county assemblies approval) act no. 5 of 2017 the committee invited submissions from the public on her suitability or otherwise for appointment to public office, but none had been received by close of business on Friday 14<sup>th</sup> October, 2022 at 5.00am

The Committee having heard her submissions during the meeting, made the following observations on her nomination to the position of County Executive Committee Member in charge of county affairs, public service and intergovernmental relations: -

#### **a) Academic Background**

The nominee is currently undertaking doctorate in business Administration (DBA) finance option, holds Master's in business administration (MBA) finance and Bachelor of Business administration (BBM) finance and banking option.

#### **b) Professional Experience**

Currently serving as full time lecturer Umma University since 2018 and has also worked AS chief-teller national Bank for three Years and worked as accountant at green gas company limited.

**c) Submission during committee proceedings**

**Whether the nominee understands the scope of the department to which she is nominated for,** the nominee stated that she will be responsible for coordinating county government functions, provide overall policy and leadership direction to the county, as well human resource functions in the County public service. Additionally she stated the department will entail county human resource, payroll, county administration and intergovernmental relations.

**Regarding the challenges the sector faces and how she intends to address, the nominee stated as follows:**

- i The nominee stated on bloated wage bill as one of the main challenge facing the county government which is likely to affect development aspect. The nominee categorically stated that she will engage human resource audit to bring out a clear cut information which is concrete to deal with the excess and where its confirmed that the genuinely recruited employees are affected, she will apply the principle of rewarding meritocracy. She also stated other challenges such lack of career progression, lack of knowledge relevant to field, and inadequate training.

**Regarding the legislative proposals he will be introducing in the sector and how he intends to relate with the Assembly in the process,** the nominee stated that there are existing legislations particularly scheme service for county government workers which she intends to implement to the later. Also as the head of public service she promised if given opportunity to develop a county health workers retention policy where health workers are rewarded in terms of allowances, paid fairly and employed accordingly.

**Regarding the tendency of laying off the workforce in the pretext of not following the requisite procedures for employment,** the nominee stated to follow the right procedure in recruitment, selection and employment by placing advertisements on need basis, awarding meritocracy and placing every employee where he or she deserves in job groups and redeployment when and where necessary. She further reiterated that there is no need to lay off and replace them with others.

In regards to huge wage bill resulted by hiring more than the required number of workforce, the nominee responded briefly by saying she will hire a professional human resource audit firm and implement the recommendation its report.

## 4.0 COMMITTEE FINDINGS AND RECOMMENDATIONS

### 4.1 COMMITTEE FINDINGS

The Committee having considered the curriculum vitae and other relevant documents of the nominees, and having heard their oral submissions during the vetting exercise, at the sitting held on 17<sup>th</sup>, 18<sup>th</sup> and 19<sup>th</sup> October 2022 made the following observations.

The committee having considered the nominees filled questionnaires pursuant to the public appointment (county Assemblies approval) Act, 2017, their curriculum vitae and having heard their oral submission during the exercise made the following general observations.

- 1) All nominees satisfied the requirements of Chapter Six of the Constitution of Kenya on leadership and integrity which is a requirement under section 35(3) (c) of the County Governments Act, 2012 in that: -
  - i) All nominees have been cleared by the Ethics and Anti-corruption Commission (EACC), the Directorate of Criminal Investigation (DCI), Kenya Revenue Authority (KRA), and Higher Education Loans Board (HELB).
- 2) The nominees by H.E the Governor meet the requirements of the provisions of Section 35(2) of the County Governments Act, 2012 in that:-
  - i) There was representation of the minorities, marginalized groups and communities in the County; and
  - ii) Not more than two thirds of either gender were nominated
  - iii) Upholds the community and cultural diversity within Garissa County.
- 3) The nominees had the requisite abilities, qualifications and experience, which qualifies them for the appointment as County Executive Committee Members in their respective and county secretary dockets.



- 4) The nominee exhibited impressive knowledge of topical issues touching on their respective dockets. They were keen on making positive proposals on how to move their respective dockets forward if given the opportunity.

#### 4.2 RECOMMENDATION OF THE COMMITTEE

Having considered the suitability, capacity and integrity of the nominee, chapter six of the constitution, Section 7 (8) of the Public Appointments (County Assembly Approval) Act No. 5 of 2017, the Committee therefore unanimously recommends:

- 1) That, this Assembly approves the following nominees for appointment by H.E The Governor as County Executive Committee Members and County Secretary of the County Government of Garissa in the respective dockets as follows..

	<b>DEPARTMENT</b>	<b>COUNTY EXECUTIVE COMMITTEE MEMBER</b>
1	Agriculture, Livestock, and pastoral economy	Hassan Abdirazak Mohamed
2	Finance and economic planning	Abass ismail Khaar
3	Water, environment and Natural Resources	Ahmed Mohamed Ibrahim
4	County Affairs, Public Service and intergovernmental relations	Zahra Musa Aden
5	Education, Information and ICT	Ebla Minhaj Dahir
6	Culture, Gender, youth and sports	Hawa Abdi Sahal
7	Health	Ahmednadir Omar Sheikh
8	Trade, Investment and Enterprise Development	Mohamed Suleiman Mohamed
9	Roads, Transport and Public Works	Nasir Mohamed Aden
10	Lands, Physical planning and urban Development	Mohamed Hussein Mohamed
11	County Secretary Garissa county Government	Mohamud Hassan Mursal

## 5.0 ADOPTION LIST: COMMITTEE ON APPOINTMENT

NO	Member	Designation	Signature
1	Hon. Abdi Idle Gure	Chairperson	
2	Hon.Hajir Mohamed Dahiye	Member	
3	Hon.Abdirahman Mohamed Ali	Member	
4	Hon.Fatuma Mohamed Shide	Member	
5	Hon.Musdaf Abdirashid	Member	
6	Hon.Adow Omar Said	Member	
7	Hon.Mohamed Abdi Farah	Member	
8	Hon.Zamzam Mohamed Hassan	Member	
9	Hon.Omar Abdi Hassan	Member	
10	Hon.Fardosa Jelle Ibrahim	Member	
11	Hon.Hassan Dahir Noor	Member	
12	Hon.Abubakar Khalif	Member	
13	Hon.Hussein Mohamed Dakane	Member	
14	Hon.Abdi Hakim Mohamed Ali	Member	
15	Hon.Timira Bishar	Member	
16	Hon.Fatuma Aden Abdi	Member	